

MARCUM CAREERS



MARCUM

ACCOUNTANTS ▲ ADVISORS

www.marcumllp.com



FIRM PROFILE

Marcum LLP is one of the largest independent public accounting and advisory services firms in the nation, with offices in major business markets throughout the U.S., as well as Grand Cayman, China and Ireland. Headquartered in New York City, Marcum provides a full spectrum of traditional tax, accounting and assurance services; advisory, valuation and litigation support; and an extensive range of specialty and niche industry practices. The Firm serves both privately held and publicly traded companies, as well as high net worth individuals, private equity funds and hedge funds, with a focus on middle-market companies and closely held family businesses. Marcum is a member of the Marcum Group, an organization providing a comprehensive array of professional services.

CONSIDER STARTING YOUR CAREER AT MARCUM

Over the years, we've helped launch many successful careers here at Marcum. There are Marcum people who started their careers at the Firm and are now partners, and there are alumni who have stayed connected to the Firm and are now clients.

Our professionals appreciate the resources and technology of a larger firm while continuing to enjoy the advantages of a close-knit organization. We are committed to offering these benefits and more, including an open-door policy with management, a dynamic culture, a growing number of traditional and nontraditional services, and access to the comprehensive resources of a national firm with offices throughout the U.S., as well as Grand Cayman, China and Ireland.

THE MARCUM SUMMER LEADERSHIP PROGRAM

The Marcum Summer Leadership program will introduce you to Marcum LLP and the many areas of practice and industry focus in which you might someday want to specialize. You will participate in various activities to build your leadership, communication, teamwork and consulting skills. You'll also have the opportunity to meet and network with Marcum professionals, from recent college graduates through partners.

Marcum's Summer Leadership Program is designed for students who are on a CPA track (150 hour requirement) with a Bachelor's Degree in Accounting or a Master's Degree in Accounting or Taxation. The program is open to sophomore level students and above.

PAID SABBATICAL PROGRAM

Marcum offers a Paid Sabbatical Program to eligible employees in the Firm's Accounting Services, Assurance and Tax departments. This program provides team members the opportunity to enjoy additional personal time away from the office outside of our peak season. Eligible employees can request time off at a reduced salary to prepare for the CPA exam or take the summer off to spend time with family without the concern of losing their position and benefits.

LOCATIONS

We are headquartered in New York City with offices in the following locations:

New York/New Jersey

- New York, NY
- Melville, NY
- Neptune, NJ
- Roseland, NJ

New England

- Boston, MA
- Needham, MA
- Providence, RI
- Hartford, CT
- New Haven CT
- Greenwich, CT

Pennsylvania

- Philadelphia

California

- San Francisco
- Los Angeles
- Irvine
- San Jose

Florida

- Miami
- Ft. Lauderdale
- West Palm Beach

Illinois

- Chicago
- Deerfield

Maine

- Portland

Tennessee

- Nashville

China

- Beijing
- Guangzhou
- Hangzhou
- Shanghai
- Shenzhen

Ireland

- Dublin

Grand Cayman



A GREAT CAREER WITH EXCEPTIONAL BENEFITS

There's a lot to think about when it comes to launching your accounting career. At Marcum, we offer you a world of opportunity, a highly competitive salary, exceptional benefits, flexible work options, and industry-leading technology, all within an environment that values your contributions and supports your professional growth.

As a Marcum team member, we will offer you a benefits package that includes health, dental, and vision insurance, short and long-term disability insurance, life insurance, flexible spending accounts, and transit benefits, as well as paid time off, a 401(k) plan with an employer contribution, and a profit sharing plan.

Marcum also offers a Wellness Program which helps encourage our employees to make healthy life choices, through newsletters, healthy tips, lunch-and-learn seminars and fitness challenges. We provide on-site biometric screenings and health risk assessments to help employees learn more about their own personal health. We also offer annual on-site flu clinics to help you cope with flu season. The Wellness Program doesn't only focus on physical wellness, but also on emotional and financial wellness. In addition to these benefits, you will also be eligible to receive:

- Bonus upon successful completion of the CPA exam.
- Discretionary bonuses.
- Client and employee referral bonuses.
- CPA exam assistance and assistance with licensing fees.
- Parental leave.
- Travel pay.
- Much more!



AND LOTS OF FUN

At Marcum, we believe there's time for work and time for play. During the year, our various offices enjoy holiday lunches, monthly birthday celebrations, ice cream socials and participation in charity events, as well as a variety of recreational sports leagues. In addition, Marcum is the lead sponsor of the annual Marcum Workplace Challenge in Long Island, NY, which is a 3.5-mile run/walk for charity where thousands of participants from over 200 companies build camaraderie while networking, having fun and staying healthy!

CAREER DEVELOPMENT THROUGH MARCUM UNIVERSITY

Marcum is committed to providing the highest quality client service by the best and brightest professionals through continual training and retention of the finest talent. With this in mind, we created Marcum University, the Firm's platform for learning and professional development. Marcum University courses cover a broad range of subjects designed to enhance the individual skills and levels of expertise of its professionals, while complying with AICPA, state, and firm educational requirements.

Marcum University also offers a robust, entry-level New Hire Training program which connects the dots between the knowledge recent graduates obtain in college and the skills they will need to succeed in public accounting. This comprehensive program provides information about the Firm, as well as training focused on the technology and technical skills specific to the type of work you will perform on a regular basis.

Marcum also provides a selection of nationally recognized CPA Exam review courses to choose from for first-time exam-takers, as well as reimbursement for exam fees and an exam certification bonus.

In addition to offering structured courses, the Firm's Mentoring program encourages mentors and co-workers to share the benefits of their knowledge and years of professional experience with one another. In this way, a career with Marcum provides broad-based experience and career-long learning for individuals of various disciplines.

WE TAKE CARE OF OTHERS

We foster an environment in which our professionals can contribute their time and energy to their families, neighbors and communities. As a Firm, we acknowledge and embrace our role as a responsible, involved corporate citizen and community leader.

The Marcum Foundation Planned Giving program is one way our employees and partners give back to the community in Marcum regions. Charities nominated by staff in every Marcum office receive much-needed funds through voluntary paycheck withholdings. Under the Marcum Foundation umbrella, offices also sponsor a wide range of charitable collection drives for food, toys and school supplies. Marcum also has an annual day of service where partners and staff Firm-wide are encouraged to take a paid day off from work to volunteer with a local charity to be selected by each office.

Marcum LLP's community involvement goes beyond volunteerism and charitable donations. Many of the Firm's professionals are actively involved on nonprofit boards and committees and also have played a part in the creation of such organizations. Some of the organizations we support include the American Cancer Society, American Red Cross, Cystic Fibrosis Foundation, I Have a Dream Foundation, March of Dimes, Special Olympics and many more.

One of the most popular charitable programs Firm-wide is Jeans Day. On the last Friday of every month, employees can dress down for work in exchange for a small donation to a worthy cause. Charities are nominated by employees, and a different organization is featured each month.

MARCUM
FOUNDATION

PLANNED
GIVING
PROGRAM
MARCUM FOUNDATION

SAMPLE JEANS DAY BENEFICIARIES:

- JDRF (Juvenile Diabetes Research Foundation)
- Love 146
- DOF (Disability Opportunity Fund)
- Covenant House
- Tisch MS Research Center of New York
- WHY (World Hunger Year)
- Best Friends Animal Society
- Boomer Esiason Foundation
- Crohn's and Colitis Foundation of America
- The Ocean Cleanup
- Team Red White & Blue
- Habitat for Humanity

MARCUM FOUNDATION

The mission of the Marcum Foundation is to support non-profit organizations providing critical assistance to those in need, through programs and services delivered at the community level. This is an expression of Marcum's commitment to support the communities in which we do business. By linking the philanthropic activities of all of the U.S. Marcum offices under a unified umbrella, we are able to pool resources, share successes, exchange ideas and grow our impact. Local charity beneficiaries are nominated by Firm employees and partners in each region. Funds are raised through special events, collection drives, volunteer initiatives and a planned giving program.

MARCUM FOUNDATION ANNUAL DAY OF SERVICE

Every year, all Marcum offices in the U.S. close for an entire work day so employees can volunteer at a designated local charity. This annual organized event allows the Firm to give back to the local communities in which we do business. Marcum team members enjoy helping the communities in which they work and live.

As a growing organization, among the top accounting firms in the nation, we are always looking for recent college graduates who are on a CPA track (150 hour requirement) with a Bachelor's Degree in Accounting or a Master's Degree in Accounting or Taxation. If you are interested in becoming a dynamic part of our Firm's bright future, visit our website at www.marcumllp.com.